LEARNING JOURNEY ON PARTICIPATORY LEADERSHIP

WISE LEADERSHIP IN PRACTICE

22nd to 25th of August, 2013
Sänna Cultural Manor, ESTONIA

WHAT IS THE TRUE ESSENCE OF PARTICIPATORY LEADERSHIP TODAY?
WHAT IS NEEDED TO HOST PARTICIPATORY PROCESSES FOR MEANINGFUL CHANGE IN THE WORLD?
WHAT IS MY ROLE AND PERSONAL PRACTICE AS A LEADER?

These are just few questions for many leaders, social activists, entrepreneurs and change agents to ask these times of complexity and uncertainty. If you are inspired to explore these questions deeper with other leaders and practitioners, please join the learning journey “Wise Leadership in Practice.”

Learning journey is a CO-CREATED LEARNING AND TRAINING SPACE to...

DEEPEN your current capacity to lead various teams, organisations and community in a meaningful way;

CONNECT with other practitioners and their stories from the field and explore ways to work together;

ENHANCE your skills and abilities to host strategic conversations and change processes;

IMAGINE and create future plans using different practices in the individual and collective work.

Participants will be invited to experience, practice and deepen a variety of methods, incl Circle, Open Space, World Cafe, ProAction Cafe, U-theory, chaordic planning.

These days are both a Training Ground to step to the next level as leaders and practitioners as well a Learning Village to engage in open space conversations, have time for reflection, building relationships, creating music together and celebrating life.
**WHO SHOULD COME?**

We would first and foremost like to invite those who have taken part in any art of hosting/participatory leadership trainings in Estonia and beyond. Our learning space and way of working, however, welcomes everyone who is willing to explore their own leadership and is open to inquire deeply into participatory methods, tools, processes - including trainers, facilitators, consultants, team leaders, social activists and others.

**PARTICIPATORY LEADERSHIP**

is indeed an art: a collection of personal practices and principles, set of tools and methods and a way of everyday living. It is a practice ground for those seeking ways how to bring out the best in people, build commitment and find new, meaningful ways for organising, interacting, engaging and innovating. It challenges the traditional ways of leading: in a complex and fragmented world of today true solutions and creativity do not lie in one leader or viewpoint only, but in the bigger picture of our collective wisdom.

**THE HOSTING TEAM**

will bring into one circle personal stories and variety of skills, both from Estonia and all over the world.

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**Anne Madsen /Denmark/** is educated from the Kaospilots in Aarhus, school of project, process and life management. Life management is Anne’s main occupation in the sense that leading/hosting her life in a way that allows for inner and outer change to happen in a chaordic and meaningful way has become a core practice. Her focus in terms of outer change is within the public educational system, where she is passionately working and hosting conversations in a sector that is calling for transformation to happen. Besides that she is running her company “DrawMore” doing graphic recording and facilitation, drawmorestuff.wordpress.com.

**Ivika Nõgel /Estonia/** is an experienced practitioner in participatory leadership. She has worked for years with public-private partnerships as a trainer, project manager and strategic planning expert. Since 2009 Ivika has helped with her colleagues to introduce Art of Hosting in Estonia and thus create more participatory leadership culture in the country. She sees as her mission encouraging communities to pursue their goals and dreams. Today Ivika lives and works in South Estonia as manager of Võru County Development Centre.

**Chris Corrigan /Canada/** is a global steward of the Art of Hosting. For 20 years he has worked with organizations and communities in North America and beyond to help address complexity using dialogue and participatory leadership processes. He blogs and collects resources at www.chriscorrigan.com. Chris lives on Bowen Island, near Vancouver, off the west coast of Canada with his family, and a forest full of deer and ravens.
Please join our learning journey in Southern Estonia at the Sännä Cultural Manor – unique place amidst nature with a strong sense of community and making dreams happen.

The registration deadline is 10th of August, 2013.

The contribution/fee regarding the 4-day gathering (incl. accommodation, food, materials) is based on the principle, “contribute as much as you can” between 325 – 450 EUR.

For more information about the fee, venue, registration and practical details visit: www.kaasamine.ee.

Please do not hesitate to contact:

- Piret Jeedas,
  +3725292242,
  piret@ruumiloojad.ee,
  the caller of the learning journey
- Kristi Leps,
  +3725107797,
  kristi.leps@yahoo.com,
  in support of practicalities

The learning journey will be carried out within the framework of development program “Kaasajate Kasvulava”. The purpose of this unique program is to raise the readiness and capacities to effectively host participatory processes.

The journey is funded by the NGO Fund of the EEA Grants, intermediated by Open Estonia Foundation.

James Ede /Sweden, Australia/ has been creating and hosting processes for discovering and developing human potential for the last 12 years. It is James’ belief that a desirable future demands a shift in collective consciousness built upon authentic, participatory leadership and wise, collaborative action. Thus his works aims to foster understanding and deeper, more meaningful relationships; between each of us, with the Earth, and with the true essence of our own human nature. James is currently based in Järna, Sweden, working with the Summer of Soil, www.summerofsoil.se.

Luke Concannon /UK/ is a singer-songwriter, traveller, activist, community worker and host. Over the last eleven years Luke has worked with music as a tool for community building, education and liberation. A primary interest is how art can be of service to that which gives life. „I particularly love being part of gatherings, where our hearts, heads, and hands are all used, whilst collaborating to create wiser communities. Until recently Luke was one half of Nizlopi, a UK –based musical duo who toured the world with the soul activating folk hip-hop. He has just finished and is preparing to release an album of songs written on a hitch-hiking trip from UK to Palestine.

Kristiina Liimand /Estonia/ loves adventures and is excited about new challenges. She is practicing how to be truly present in her life. Step by step she has discovered herself and found the balance with surrounding world and people. It is inspiring to be on this life journey together with different amazing people. She is passionate about work and hobbies, which are related to Estonian storytelling gifts, rural development and marketing, participatory leadership and NLP.

Robert Oetjen /USA, Estonia/ enjoys hosting students of nature awareness at the Palupõhja nature “school,” based in Alam-Pedja nature reserve which he initiated and has led with the aim of deepening connection to nature, self and community. Nature is an endless source for direction and wisdom concerning matters of people and organisations and community. Robert has been an avid practitioner of Open Space Technology and participative ways of working since co-hosting the visit and training course of Harrison Owen in Estonia in 2003.