

THE ART OF HOSTING CONVERSATIONS THAT MATTER

Art of Hosting - November 12-14, 2013

Join us in Fargo. Bring your questions, curiosity, real world work challenges and issues. Bring your passion, heart, courage and vulnerability. In the spirit of co-discovering, co-learning and co-evolving. Discover how to intentionally shift the shape of your conversations to get to different results.



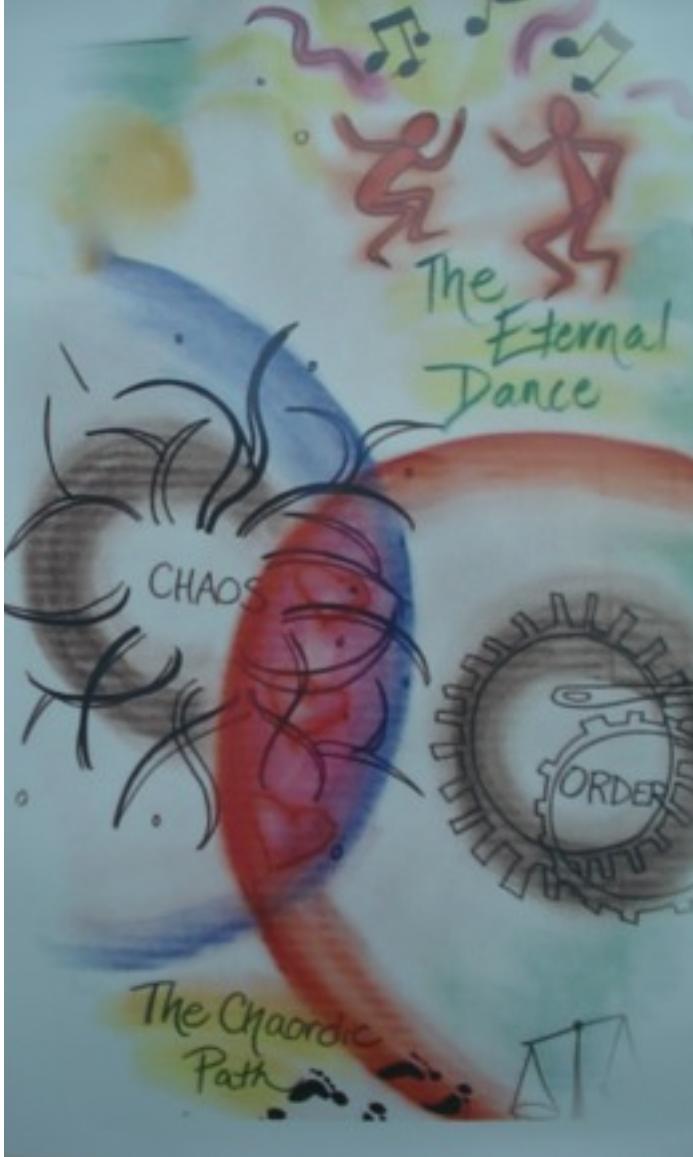
The Art of Hosting - Fostering Conditions for Social Innovation & Community Engagement

We live and work in increasingly complex times. ***The Art of Hosting*** is a set of **patterns and practices** for addressing that **complexity**. It asks us to be **curious** and **nonjudgmental**. It invites **generosity** of spirit and actions. It believes **conversation matters** - and that good conversation leads to **wise action** generating different results.

The Art of Hosting strives for **Social Innovation**, the generation of new ideas that work to resolve existing social, cultural, economic and environmental challenges for the benefit of people and planet. True Social Innovation is **systems changing**; it recognizes that you can't do it alone.

Join us to cultivate a **new** set of **leadership skills**. Skills that tune into and are **responsive** to **ambiguity** and **emergent circumstances**, that foster **generative conversations** where perspectives can collide to spark new ways of thinking. Skills that invite **engagement** in whole new ways - in our communities, systems, organizations, and teams - by tapping into **collective wisdom**, knowledge and intelligence inherent in any group, any system, any community.

What happens when we grow our courage and resilience to work in and with a status quo that says it wants to change, but doesn't seem to know how?



"Look for small steps of things you can do with people with whom you traditionally would never have cooperated - and do something useful, no matter how small."

Peter Senge



Three Days - Not for Spectators

What is it?

This three day intensive is designed for you to experience and learn simple, yet powerful, processes that build community, activate collective intelligence, foster individual and collaborative leadership practices, and tap into the inspiration and collective brainpower of your teams and stakeholders. You'll learn how to spark and sustain imagination to drive innovative thinking and foster high value output.

Who Should Come?

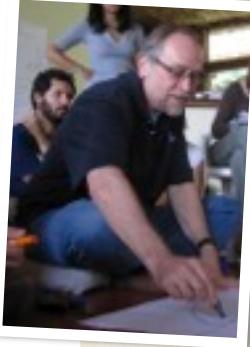
Forward thinking leaders, organizational and community leaders, and all other innovators who are seeking higher impact ways to engage, inspire, and activate innovation and business value within their teams and stakeholders. Come prepared to step in, step up, and practice.

What to Bring?

Your key issues, challenges, provocative questions, and existing and emerging projects. In short, the stuff you are working on now - or want to begin soon. Bring your team, a colleague, a sparring partner, an ally. You will gain a common language, frame of reference to support each other and fuel your courage.

your hosting team:

We are particularly inspired by the power of true collaboration, the strategic impact of leadership that leverages networks and relationships for innovation, engagement and wise sustainable action. We are involved in collaborative contexts locally and around the world.



Jerry Nagel believes strongly that participatory leadership and dialogue processes create communities and organizations where people are treated with respect and where there is an opportunity for all voices to be present and to be heard. These processes bring forth the knowledge, wisdom and leadership capacity that is within each of us, our organizations, and our communities. Jerry is deeply committed to hosting meaningful conversations around many of our most difficult issues, including race, gender, age, sexual orientation and political and economic power.

Art of Hosting - A set of patterns and practices that invite us to show up human to human, working across imagined and real boundaries to do meaningful work together for the common good.



Joe Bartmann has spent the past decade working to help resilient groups and communities co-create something better. His work lives where chaordic design, rural life and culture-shifting dialogue run together, and he finds the greatest lessons while immersed in the wild, whether it's in the woods and prairies, on the family farm with his four daughters, or in the board room. Joe believes we're all more connected than we truly understand, and that we really can re-learn how to listen to each other to build more collaborative communities

Frameworks we explore:

- Worldviews
- Living Systems
- Four Fold Practice
- Divergence-Emergence-Convergence
- Chaordic Path
- Theory U
- 2 Loops of System Change

Approaches we use:

- World Cafe
- Open Space Technology
- Appreciative Inquiry
- Circle and Dialog
- Chaordic Stepping Stones
- Collective Story Harvesting



Deana DeFoe is known for her bold, but practical approach to helping organizations, communities, and individuals. Deana's work centers on the belief that authentic dialogue sparks innovative thinking and collective wisdom, enhancing the web of life for us all. Deana founded FiveFold, LLC in 2010, after 15 years working at all levels of large and small organizations in the public and nonprofit sectors, to tailor learning experiences to leadership and organizational priorities. An experienced educator, process designer, facilitator, trainer, and coach, she specializes in strategic planning, fund development, developing/delivering trainings and retreats, and hosting candid conversations that support change.

What emerges:

- Deep learning
- Powerful questions
- Engaging strategies
- Bold action
- Local allies
- Courage and inspiration
- New frameworks
- Imagination
- Community
- Engagement



Brad Delzer is a life-long resident of the tall grass prairie. He is a socially-engaged theatre artist and storyteller, often blending hosting techniques to help people unlock their creativity and discover their personal story. He is an ensemble member and the Program Coordinator of Theatre B in Fargo, where he has directed many productions, including *The Pillowman*, *A Midsummer Night's Dream*, *God of Carnage*, and many others, as well as coordinating and directing many community focused collaborations. He recently finished a Bush Foundation Leadership Fellowship, working to connect the growing New American population to theatre and storytelling.

Logistics

Location

The Plains Art Museum
704 1st Ave N - Fargo, ND 58102

Dates and Times

November 12-14, 2013

Registration begins at 8:00 am on the first morning. You are invited to arrive early each day for a 9:00 am start time. We will end Tuesday and Wednesday at 5:00 pm, Thursday at noon. Morning coffee and lunch are provided.

Registration

Go to <http://meadowlark.co/> to register.

Registration Fee: \$ 495.00

Includes morning coffee or tea, lunch and a resource book.

Space tends to fill quickly. Registration is not confirmed until payment is received.

Registration Deadline: November 5, 2013



"Leadership in complexity requires different skills than traditional models of leadership. It requires us to think of leadership as inquiry, and this in turn means that we need to think much more critically about the kinds of questions that we ask. *It may not be the answers that need changing, but the questions.*"
Brenda Zimmerman



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November 12-14, 2013 from 9:00 am to 5:00 pm Tuesday and Wednesday; 9:00 am to noon, Thursday

For more information contact:

Jerry Nagel at Jerry@Meadowlark.co

- or -

Brad Delzer at bdelzer@gmail.com

Generously co-hosted by:



What can we do *together* that we can't do alone?

What begins to shift and change when we *fully* engage people?

What needs to be *present* to make that possible?