

BREGENZER SALON

A place for meaningful gatherings

ART OF HARVESTING- HARVESTING THE RESULTS OF CONVERSATIONS THAT MATTER



“The Art of Harvesting is the wise companion to the Art of Hosting Meaningful Conversations.”

We invite you to join us for a 2-day training in the Art of Harvesting meaningful conversations on 3 & 4 December 2013 in Bregenz, Vorarlberg, Austria

Harvesting brings closure to the processes we host, invites our next level of understanding and helps us to collectively see the bigger picture and create a shared understanding together. It also provides us with the right format we need to feed back into the decision making or strategic levels.

PURPOSE

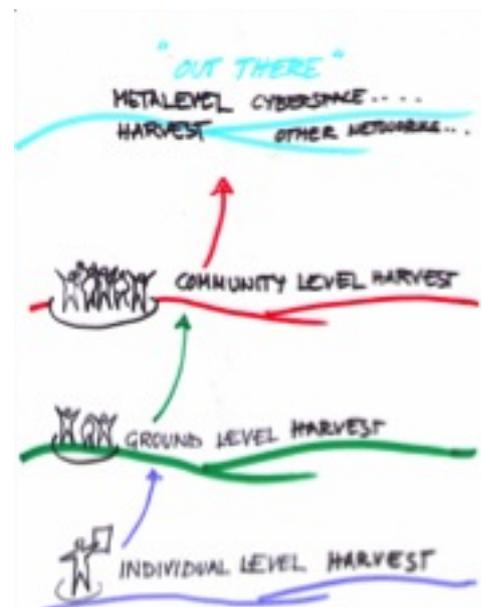
- To explore harvesting as a means to create collective wisdom/intelligence and seed wiser actions
- To practice the integration of harvesting and hosting for strategic, short and long term development
- To learn of methodologies and practices of harvesting

DURING OUR TIME TOGETHER YOU WILL

- Gain knowledge about how to plan, design and host a harvest.
- Learn basic harvesting skills and tools, and how graphic facilitation and recording can be used
- Practice Harvesting as an integrated part of hosting conversations.
- Apply your learning on relevant projects and cases.
- Explore the strategic and systemic impact of good harvest.

SOME QUESTIONS AND PRACTICES WE WILL EXPLORE TOGETHER:

- What is harvest?
- What are the four levels of harvesting, and when are they useful?
- How can we make individual and collective meaning of the conversations we host in our communities?
- How can the harvest support collective meaning making so that we become smarter and more effective together?



WHO SHOULD ATTEND

This workshop is designed and intended for Practitioners of the Art of Hosting or those familiar with hosting larger conversations.

For smooth arrival we offer a Salonabend in the format of a Pro Action Café the evening before, on Monday, 2 December at 7.00 pm. Cost is 34 Euros including food and wine. Please let us know, when registering, if you will attend the Salonabend.

Looking forward to seeing you in December!

The Hosting Team

Monica Nissen, Ursula Hillbrand, Sabine Soeder, Marcus Cathrein & Thomas Jäger



PRACTICAL INFORMATION

The Workshop starts Tuesday 3 December at 9.30 am and ends on Wednesday 4 December at 4.30 pm. The participation fee is 790 Euros for companies and organizations, 480 Euros for individuals and a few places are available at a student rate for 300 Euros, excl. VAT.

For accommodation we can refer to some pensions in the vicinity, and a particular well priced apartment 2 minutes' walk away. Please let us know as soon as possible if you would like to make use of it.

For more information and the registration form please visit <http://www.bregenzersalon.eu>

For questions please contact Peter Brattinga at peter.brattinga@bregenzersalon.eu.
Tel: +43 (0) 699 1928 06 65

THE PLACE

The Bregenz Salon is one of the pioneers in the German speaking area disseminating and deepening the Art of Hosting. It is located in the heart of Bregenz close to the lakeside of Lake Constance. You can reach it by foot from train station Bregenz Hafen or Bregenz Bahnhof. Bus lines as well as car parking are nearby.

Anton-Schneider-Str. 11, 1. Stock, 6900 Bregenz, www.bregenzersalon.eu



The Hosting Team



Monica Nissén started her professional life with a degree in architecture; she found very early on, that designing processes, was just as interesting as designing buildings. For the past 25 years she has worked as a process consultant. "Since Toke Møller and I co-founded InterChange in 1991, we have worked with dialogue based, participatory processes, engaging larger groups of people in co-creating solutions. My special interest has been to harvest the results of these conversations, so that the collective wisdom and insights can be captured and put to good use".



Ursula Hillbrand has a law degree and has been working in the European Commission in different policy areas since 1995. Her current area is corporate management and result based management. She has applied the principles of Art of Hosting since 2007 in her field, gives trainings in art of hosting and in communities of practice to staff and supports participatory events by designing the hosting and harvesting processes also for other departments. Since 2010 she is host of the Bregenz Salon.



Marcus Cathrein originally studied languages and philosophy and then developed a professional interest for the therapeutic potential of his passion scuba diving. For many years he worked internationally above and below the water, then immersed himself in bodywork (Feldenkrais, Selye, Alexander) and coaching approaches with focus on conflict management/transformation in crisis areas. In search of high quality process facilitation he got in contact with the Art of Hosting.



Sabine Soeder works with large images to co-create inspiring paths for results. The use of visuals is part of Sabine's daily business as a flow-architect in strategy consulting, graphic facilitation and coaching. Sabine is working around Europe with big and middle size-corporates, governmental organizations and NGO's.



Thomas Jäger has been working as a business consultant since 1998. He's at the interface between business and IT for implementing software and improving processes which made cooperation, communication and creativity his main focus areas. He found his new home in the Art of Hosting as it is the right answer true communication. Since then he's intensively learning what it takes to host and harvest meaningful conversations in a professional way.

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