

Full Day Leadership Program

**March 17, 2014**

8:30 am – 5:00 pm  
and

Half Day: Advancing Your  
Leadership Projects

**March 18, 2014**

8:30 am – 1:00 pm

Location:

Center for Social Innovation  
601 West 26<sup>th</sup> St, Suite 325

**New York, New York 10001**

Full Day Leadership Program

**April 10, 2014**

8:30 am – 5:00 pm

and

Half Day: Advancing Your  
Leadership Projects

**April 11, 2014**

8:30 am – 1:00 pm

Location:

**Jordan's Crossing**

1740 Langdon Farm Rd Rm 210

Gwen L. Robinson Conf Hall

**Cincinnati, Ohio 45237**

Hosted by:

**Doula Designs**

*Guiding the natural  
emergence of leadership*

# The Art of Manifesting Emergent Leadership



What is the leadership call that just won't let you go?

What will it take to re-imagine your leadership paradigm?

How are you engaged in being a courageous leader?

This 1-day experiential leadership program draws upon worldviews and tools of The Art of Hosting, Adaptive Leadership and Community Engagement. This unique approach includes theories on emergence; participatory practices and tools; adaptive leadership strategies; provocative and paradigm shifting questions from Peter Block's Community Engagement work. Our capacity as leaders requires expansion and courage. Through a combination of self and collective reflection we can **Manifest Emergent Leadership**. Being adaptive and responsive enhances our capacity and impacts our leadership results. When we show up as genuine leaders with our fears and idealism, we experience the vulnerability required for growth and change.

Advancing Your Leadership Practice is a ½-day (8:30-1:00, day 2) experiential program focusing on action planning to advance leadership projects and initiatives. Utilizing the "Pro-Action Café" - an innovative yet simple methodology for hosting conversations - we explore questions and projects that matter to the people who participate. These conversations link and build on each other as people move across boundaries, cross-pollinate ideas, and discover new insights into the questions or issues that are most important in their life, work, or community.

[Registration link for New York City Program](#)

[Registration link for the Cincinnati Program](#)

**Day One:** Corporate Rate: \$200 (winter 50% off rate)

Social Sector & Consultant Rate: \$150 (winter 50% off rate)

**Early Bird first 10 seats: \$135.00**

**Day Two:** \$50 all seats

The whole point of being alive  
is to evolve into the complete  
person you were intended to  
be. - Oprah Winfrey

For more information contact:

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When I dare to be  
powerful - to use my  
strength in the service  
of my vision, then it  
becomes less and less  
important whether I am  
afraid. - Audre Lorde



Theories, tools and practices we use include:

- World Café
- Appreciative Inquiry
- Theory U and Presencing
- Community Engagement
- Adaptive Leadership
- Open Space Technology
- Storytelling



“Vulnerability is the birthplace of innovation, creativity and change.” — **Brené Brown**

*I have realized over time that the real role of a leader is not to control but to mid-wife . . . to evoke those qualities of commitment, compassion, generosity and creativity that are in all of us to start with.*  
– Margaret Wheatley



**HOSTS:**

At DOULA DESIGNS we promote individual, organizational and community wellbeing using cutting edge leadership and organizational practices. Doula Designs is a dynamic team of diverse practitioners who discovered among themselves a powerful confluence of skills, expertise and experience. Through the metaphor of a Doula (midwife) we work with transformational processes to bring about an alternate future for communities and organizations. We invite you to become more intentionally engaged in your own transformation.

**Lucia Alcántara** provides services in organizational development, strategic thinking and change management. She is dedicated to adult learning in communities, workplace and higher education. Lucia provides facilitation and consulting services to New York City Government, Rio de Janeiro’s Ministry of Health, Brazil and NGO’s in Lima, Peru, and Nairobi, Kenya. She is the author of “*Not Just Talk: How Social Change Agents Produce Knowledge in Cooperative Inquiry Groups*” (2010). Her passion lies in social development. She designs and delivers entrepreneurial education for girls and women as an avenue to poverty eradication. Lucia holds an MPA from Baruch College, an Ed. D. in Adult Learning and Leadership from Columbia University, and is a Rotary Peace Fellow (Thailand).

**Nancy Fritsche Eagan** collaborates with leaders, organizations, and neighborhoods to create meaningful change through conversations that matter. She is the founder of a consulting business that provides leadership, facilitation and project management services in the public, private and social sectors. She works closely with the City of New York in providing these services to its many agencies. Nancy also specializes in healing community trauma by using the Sanctuary Model®. Nancy serves on the board of Women's Initiatives for a Sustainable Earth; advised the NGO CSW for the UN Commission on the Status of Women; and stewards the international [Art of Hosting](#)/ Participatory Leadership network and *The Circle Way*. She is a member at the Center for Social Innovation in NYC. Nancy received an M.S.W. from Hunter College School of Social Work.

**Diane Jordan-Grizzard** is a catalyst in bringing about an alternate future in personal and organizational life; inspiring individuals and teams to lead from aspiration. With 20 years of non-profit management experience Diane designs and facilitates learning opportunities that encourage individuals to unlock their purpose, passion, and power. She collaborates with Peter Block in civic engagement and community development in Cincinnati, Ohio. While living in Liberia, Diane volunteered for the World Health Organization, served as a midwife, and owned a business. Her experiences during the military coup d’état were integrated into her first book *Free Soil* (2010). She is also the author of *Are You Riding in the Back Seat of Your Own Dream* (2013). Diane holds an M.Ed. from University of Cincinnati and a Certification in Organization and Human Resources Development.

**Eileen Cooper Reed**, dedicates herself to leadership development and has significant experience in non-profit management. A longtime child advocate Eileen led the Cincinnati and State of Ohio Offices of the Children’s Defense Fund. She engages individuals, organizations and neighborhoods in education and healthcare policy advocacy. Eileen assists in navigating the complexities of systemic change through storytelling and community engagement. She is an inspirational speaker with significant experience in facilitation, coaching, leadership development and non-profit management. Eileen completed her second term on the Cincinnati Board of Education and served as President for four years. Eileen received a Juris Doctor of Law from the University of Cincinnati College of Law.