The Art of Hosting

is a suite of facilitation practices that create a culture of engagement, ownership and collaborative leadership. We live in a meeting culture, schedules packed with meetings, and somehow, too little change happens. Often, the real work occurs in the hallway between meetings without the contribution, wisdom and buy-in of all the stakeholders. People are starving for more effective meetings to drive change and progress. Art of Hosting is about people working together as the key to solving complex problems.

Not for spectators. You will engage in practices that will help you more effectively facilitate group conversations of all sizes, incorporate principles that maximize collective intelligence, welcome diverse viewpoints, improve participation and transform conflict into creative cooperation.

Why Collaborative Leadership?

New solutions are needed... Increasing complexity compels us to find new solutions for the common good in healthcare, education, government and communities. Solutions are more comprehensive and readily found and owned if they are co-created by stakeholders. Tapping into the potential and wisdom already held in the organization is crucial. Inviting participation with diverse perspectives is key to releasing this potential.

New solutions grow... between chaos and order. If we want to innovate we have to be willing to let go of what we know and step into not knowing. Innovation happens at the edge of chaos, or in the space between chaos and order (the chaordic path). It is in the chaordic space that new possibilities emerge. The way to major change goes through chaos into order.

Conversations matter... It is in our DNA to bring people together in conversation. It is the way of humans since the dawn of time, gathering around fires and sitting in circle. Conversations are the how we create meaning together and build strong relationships that invite collaboration.

Wise actions... rise out of meaningful conversations. Humans that are involved, pay attention to that which is meaningful to them. Shared clarity on issues of importance, foster responsibility when solutions must be put into action — actions that come out of collective clarity are sustainable.

Organizations are living systems... When people join together in an organization they have more in common with a living system than with a machine. Living systems are intelligent and capable of self-organizing their own solutions. The way you “lead” a living system is radically different from operating a machine.

The Four-Fold Practice... You will learn about the four practices, being truly present, engaging skillfully in conversation, being a good host of conversations and engaging with others in co-creation are all practices easily understood, but take continuous practice to hone.
Studies have proven this practice ineffective.

Hosted by a team involved in collaborative work locally and around the world, this training will offer the opportunity to:

- Learn the skills of collaborative leadership to host your ideas and initiatives to the next level of possibility.
- Apply relevant tools and insights to your projects.
- Find ways to effectively engage others - inside and outside your organization.

This three day intensive... is designed for you to experience and learn powerful processes that build community, foster individual and collaborative leadership, tap into the inspiration and brainpower of teams, stakeholders and community members, and harvesting the collective wisdom.

Who should attend? Any forward thinking facilitator of meetings with employees, customers, boards, public engagement, neighborhoods, or groups, who are seeking more effective ways to inspire, engage and activate innovation and business value within their teams and stakeholders. Come prepared to step up and practice. This is about leaders and future leaders who deal with complexities in groups. Our philosophy calls for engagement and shared leadership. “Leaders without titles” are encouraged to join. Participants should be passionate about facilitating positive change and making a difference in their community, organization or workplace.

When and Where? The unique workshop begins at 9 AM on Tuesday, October 28, 2014 and ends at 4 PM Thursday, October 30, 2014, in North Conway, NH, USA. Tuition includes all meals served by the renowned culinary artists of the White Mountain Hotel & Resort - 3 full breakfasts, 3 lunches, 2 dinners and 5 snack breaks.

Registration: $799 fee ($699 early bird)... includes tuition, workshop materials and all meals listed above. Accommodations are not included. Special rate is $120 per room, per night single or double, including tax. While Art of Hosting typically requires tuition of $600 or more without meals, this is a special introductory first-time offering in NH. The application deadline is July 30 for early bird discount. Space is limited.
A Rare and Special Art of Hosting

Residential training is rare for Art of Hosting. This special program includes all meals and you are invited to stay on-site to immerse yourself in the benefit of the all-inclusive experience.

Enjoy networking over breakfast and dinner, an optional sunrise guided meditation on a mountain top, or a brisk walk at echo lake at the foot of the soaring ledges. Take in an evening program like story circle around the outdoor fire pit and expect friendships to continue beyond the workshop.

The White Mountain Hotel and Resort is rated as a top resort by US News, National Geographic and TripAdvisor. Visit www.whitemountainhotel.com

New Hampshire in Foliage...
A special time indeed. Learn why visitors come from around the world to enjoy the Mount Washington Valley during autumn.

Early Bird
SAVE $100
Book by July 30th

Register at www.klineseminars.com
or call (603) 986-8541
email mike@klineseminars.com
For more information about Art of Hosting around the world, visit www.artofhosting.org

Increase your capacity to solve complex problems.

The members of the hosting team are grateful for the opportunity to share and create a trusting, nourishing space where leaders can enhance their capacity to bring sustainable solutions to complex problems.

Michael Kline, Kathy Jourdain, Sal Martignetti, Erin Wright, Jerry Nagel, and Howard Stanten are a passionate, energized hosting team with a diverse set of experience in the non-profit, government, and corporate sectors including Art of Hosting stewardship, small business ownership, community and corporate consulting, executive leadership, professional coaching and human potential development.

We share the philosophy that while leadership theory adds essential depth to practice, it is leadership practice that matters most.

Anyone with the willingness and courage to choose to make a difference where a difference can be made, can be a leader. It is our team’s intention to model, share, and co-create with you, participatory practices that will serve as a framework to support you as a leader ready to meet the challenges of today’s complex world.

Register Online Today
www.klineseminars.com
(603) 986-8541