



ART OF PARTICIPATORY LEADERSHIP

AXLADITSA-PROMYRI PILION

28TH OF AUGUST – 31ST OF AUGUST

2014



CALLING QUESTIONS:

HOW CAN NATURE TEACH US TO CREATE COMMUNITIES, WORK AND INITIATIVES THAT ARE BASED ON SELF ORGANISATION BY ENHANCING OUR UNDERSTANDING OF HOW LIVING-SYSTEMS BEHAVE?

WHY THIS TRAINING?

WHY NOW?

Living systems exist everywhere in nature. From the smallest living organisms to the largest mammals, life is organized in interrelated-interdependent colonies, nests, packs, herds etc. In nature change is constant and occurs through self-organization and emergence.

We believe that nowadays our societies, organizations and institutions are at the point of fundamental change. However we humans tend to seek for change in a mechanistic and controlling approach rather than work through emergence and self-organization. As a result we tend to struggle in the same loop while only dynamic changes occur.

Therefore we invite you in a 4-day training to explore together: **How can nature teach us to create communities, work and initiatives that are based on self organization by enhancing our understanding of how living-systems behave?**

On this 4-day training we will learn participatory leadership techniques and mental models as a way to work in self-organizing patterns and we will explore and be inspired by nature's patterns. In addition we will focus on how we can bring these patterns to our everyday lives, our institutions, our work and our organizational structures. This training is held by Stewards and Practitioners of the Art of Hosting Network, www.artofhosting.org and is offered by Living Wholeness Institute and Process Makers who together are working on social change initiatives in Greece, Europe and the World. Come and join us from 28th August to 31st of August (arrival on 27th of August).



WHAT IS THE ART OF PARTICIPATORY LEADERSHIP?

In a world that is becoming increasingly complex and fragmented, true solutions and innovations lie not in one leader or one viewpoint, but in the bigger picture of our collective intelligence. The Art of Participatory Leadership is a response to this global complexity, at a time when institutions and democracies themselves are failing to address the increasing chaos in our world. It is a testing ground for those seeking to find new effective and healthy patterns for organizing, innovating and interacting to create new forms that serve us all better. The training is part of a global family of trainings through the Art of Hosting network that are considered practice grounds for those who aspire to bring out the best in others. www.artofhosting.org

The Art of Participatory Leadership is essentially an expression of authentic ways of being with others and situations as they emerge - and a practice of creating the conditions for our collective intelligence to become visible to ourselves so that it can get to work. The principles of self-organization, participation, ownership and nonlinear solutions are essential to both individual and collective discoveries.

This is an experiential training that is being applied in many contexts - community, private sector, academic, healthcare, and educational settings as well as social change efforts around the World. The training is also designed as a Personal Leadership practice to deepen your own capacity to effect transformation within yourself and in a complex world. Come join a global community of practitioners using integrated participative change processes, methods, maps, and planning tools to engage groups and teams in meaningful conversation, deliberate collaboration, and group-supported action for the common good.



DURING THE WORKSHOP WE WILL PRACTICE AND EXPLORE:

The design and methodology of engaging yourself and others in hosting and harvesting transformative conversations

Exploring authentic collaborative leadership

Noticing and shifting personal, team and systemic behaviors and norms

Models and practices for working with complexity and emergence

Connecting with others who are practicing participation, leading change, innovation and system transformation in the Greece, Europe and worldwide

Translating your ideas and seeds of innovation into experiments and initiatives

This training is for people who are:

are ready to bring new life to a project, initiative or visions to create new forms of living and are ready to collaborate and explore with others;

new and emerging leaders are asking HOW to move their visions forward

taking their ideas into action based on who they are and what they believe possible;

already hosting emerging movements, networks or systemic change initiatives and asking how to deepen them or scale them up.

PRACTICALITIES REGISTRATION

WHEN

Friday 28th of August to 31st of August, 2014

Arrival on Wednesday, 27th August.
We start at 9.00 am, 28th August and end 31st
August 5.00pm.

WHERE

This training takes place in Axladitsa-Avatakia at the southern end of Pelion peninsula, 5 hours north of Athens, 3.5 hours from Thessaloniki and 1.5 hours from Volos. Axladitsa-Avatakia is a 24-acre olive farm and the home campus and "source place" of the Living Wholeness Institute practice and patterns. Axladitsa is natural, rural and untamed – and has expansive views of the Aegean Sea and the islands of Skiathos and Skopelos.

There is limited accommodation on the land (camping) and additional accommodation on the local beach, Kastri, in single, twins or triple rooms.

Please fill in the registration form and send it to Bénédicte Rousseau: rousseaubenedicte@hotmail.com

Participation Fee

In Greece, there is a growing network of complementary currencies and alternative economies flourishing. This is due to the massive disruption to the "mainstream" economic system. We want to honor that there are many people in Greece and elsewhere who are working and living with these multiple forms of currency, and that in fact, cash and money is not always available, but other forms of currency are.

We offer a sliding scale participation fee for 350 to 900 Euros which includes the training and a light lunch each day. This fee does not include accommodation. We wish to make this training available to as many people as possible and do not want economy to be a barrier. Therefore we work on the value "offer what you can and little more."

Should you have ideas about offering other forms of currency to this AoPL, please contact us with your ideas! Also if you wish to join us and can't afford to pay the lower price please contact Bénédicte Rousseau: rousseaubenedicte@hotmail.com

HOSTING TEAM

Maria Scordialos

Maria invites people to have conversations that matter. Conversations where people can generatively engage with their changing contexts so that they may see new possibilities and choose appropriate actions that create systemic shifts. Through process design and hosting, Maria, in partnership with clients and colleagues, crafts gatherings, trainings, and longer term journeys of systemic change. Maria's practice of designing and hosting has emerged from her diverse experience. This includes working as a project manager implementing national level pilot projects and working at a strategic management level as a Corporate Director in Local Government in the UK, co-initiating a participatory leadership practice called the Art of Participatory Leadership, hosting both grass-roots and systemic level projects in different organizations and communities throughout the world. Maria has an enterprising spirit with a social consciousness that has moved her to co-found initiatives that are researching by prototyping new forms of living and working. These include the Living Wholeness Institute, the Systemic Innovation Zone (SIZ) in Greece, and Axalditsa Avatakia a systemic learning centre in Pelion, Greece.

Odysseas Velentzas

Odysseas Velentzas does transformative work on the edge of the systemic change. He is working with social enterprises and social movements by offering participatory methodologies to support meaningful conversations and strategic planning. Specifically his work includes incubating new ideas based on social challenges so they become realities, supporting emerging leaders and innovators and creating spaces of learning through Art of Hosting Trainings, Participatory Workshops, Learning Journeys and Café Conversations etc. He is co-founder of the Systemic Innovation Zone, an expression of a small group of Greeks and Internationals who believe that participating in leading our own lives by digging to our roots, discovering our hidden treasures and finding our own new ways is the way systemic change occurs (www.the-siz.org).

Vanessa Reid

Vanessa is a pioneer who brings her unique leadership and artistry to the field of social innovation. She cut her teeth in Canada as executive director of Santropol Roulant, a vibrant non-profit founded by young people that uses food as a catalyst for social change. Ever since, she has been immersed in creating cultures - personal, organizational, societal - that are alive and deeply aligned with all of life. Most recently, Vanessa has been living in Jerusalem, working in the Middle East and Europe, partnering on radically new systemic change initiatives like the Finance Innovation Lab-UK, hosting depth learning, co-founding both the Living Wholeness Institute and SiZ Hellas- and witnessing massive change all around. As an architect, she brings the essence of design to create spaces of inner and outer transformation; as a writer and former publisher of ascent magazine, she brings a depth of reflective, body and awareness practices. And as a global soul, she knows there is a great journey ahead of us.

Kieron Concanon

Kieron is a multi-talented musician and martial artist. He is also a story-teller who draws upon the ancient archetypes that lay at the heart of the Celtic tradition. As well as being a Practitioner of Warrior of the Heart training he also practices the following martial arts.

- Laido (the Way of the Sword)
- Jodo (the Way of the Stick)
- Tai Chi

As a music producer and co-founder of FDM Records he has achieved international success in the music industry.

Nikos Rovakis

Nick Rovakis is a Graphic Facilitator, Graphic designer and Concept artist. His work includes the visual communication and harvest of transformative work in both social initiatives as well as business sector. With his artistic skills he is capturing the results of collective dialogues in Art of Hosting Trainings and Participatory Workshops. Apart of the systemic work he is an expert in social design, branding and typography. He is a co-founder of Systemic Innovation Zone, an initiative in Greece of creating a Community of Practice in the field of Participatory Leadership, Graphic Facilitation and systemic transformation.

Dr. Yitzhak Mendelsohn

Yitzhak has lived in Jerusalem in the past of 43 years and is part of the professional psychotherapist landscape of the city. Since 2008 he is pioneering a new field of practice of "protection" which has emerged during his clinical practice, via dialogue groups between Palestinians and Israelis, as a co-founder of Art of Protection, and most recently as a psychologist and member of intercultural community created in Jerusalem after the National Protest in Israel in 2011. With his Jewish and Mexican identity, he has developed mastery in intercultural relationships. In the last three years he has developed theoretical and practical tools for a better understanding of the essence of relationships, in particular those between victims and perpetrators, people and groups, as well as conflictual relationships. Yitzhak is an Elder of Living Wholeness Institute, a founding Steward of Axladitsa-Avatakia and a proud grandpa of Danielle, Jonathan, Itamar, Shira, Nadav and Ruth.

Bénédicte Rousseau

Bénédicte defines her current activity as exploring, prototyping and cultivating natural ways of living and being in this world. She is experimenting with this through her own life by creating and engaging with initiatives and projects dear to her heart, especially since she became a freelance in 2013.

She is currently hosting the Living Artistries Summer with the Living Wholeness Institute, where she brings her artistic and creative skills with her organizing and practical skills, to transform ideas into embodied forms. She is particularly working with collaborative and participative approaches. She studied philosophy (MA) and business (BA) and has been involved in various artistic activities since she was a child. She also writes for socially engaged and cultural magazines.

FOR REGISTRATIONS AND INFO PLEASE CONTACT

TO BENEDICTE ROUSSEAU

MAIL: [ROUSSEAUBENEDICTE@HOTMAIL.COM](mailto:rousseauBenedicte@hotmail.com)