How can Participatory Leadership effectively support Human Resources experts and business managers in facilitating organisational development and business growth?

One of the most accountable and effective way to face market challenges and develop or change company according to market opportunities and strategy targets, is to facilitate important conversations to get involvement of your people and build their capacity to take a lead in organisational & business development, strategically important projects and new initiatives.

If you are looking for a training that can navigate leadership, engagement, involvement and collaboration of your team and your stakeholders in today’s uncertain market, look no further! We will train you in methodology, theory and personal practice of Participatory Leadership which can be implemented in your organisation for more agile, creative and efficient working together!

We offer you space for working on key challenges you are facing and receive new resources to support you to drive changes when returning in your company/organisation.

Business context
Participatory leadership as an approach and a practice is increasingly used in many organisations around the globe. It recognizes strategic dialogue and conversations as drivers for development and change. It is particularly used in the following areas:
- Strategy making
- Stakeholder consultations and alignment
- Organisational & business development
- Leadership development
- Management alignment
- Team development
- Staff engagement
- Collaboration across levels and departments ("working across silos")
- Developing and animating internal networks and communities of practice

Successful approach
When developed and implemented in the right conditions, this practice has proven as successful in inviting relevant perspectives, focusing on what really matters, dealing strategically with complex cross-cutting issues, creating more trust, engagement, synergies, partnership and impact across organisational boundaries. When practiced over a sustained period of time, participatory leadership can transform the working culture into more open, innovative and collaborative which is increasingly necessary in these changing times.

Purpose of this training
- Explore how participatory leadership can be applied in the context of corporate business and public administration
- Practice facilitating (hosting) conversations as a core leadership competence
- Learn participatory methods and tools as Circle, Appreciative Inquiry, World Café, Open Space, Chaordic design
- Work with questions relevant to your specific context and design your projects where this approach will be applied
- Ignite your passion for more of this in your work
- Become part of practitioners’ network around the globe from which you can constantly learn and get support!