Would you like alternative approaches to any of the following scenarios:

• Debate in meetings or public gatherings so loud nobody is listening for what's really going on?
• Diversity or equity training not delivering the results you expected?
• Silos still existing in your organization despite your efforts to tear them down?

Experiencing and understanding the transformative power of worldview awareness often leads to more creative solutions to the human dynamics challenges we routinely encounter in all kinds of places. It offers a structure approach to deepening your hosting skills.

TWO DAY WORKSHOP

Location: Stub Hall, Luther Seminary, St. Paul, MN
March 26 and 27, 2015 9:00 am - 4:30 pm each day

1) Worldview Intelligence as a Personal Hosting Practice
2) Organizational/Community Worldview Intelligence: Patterns and Practices for Progress

Registration Details
Registration fee: $495.00
(includes a light lunch and any resource materials)
Register through Meadowlark Institute at www.Meadowlark.co

AoH Participant Experiences on Worldview

“Participants in AoH trainings have stated that the Worldview teach has generated such a reflective space that they are invited into deeper sharing and understanding about worldview(s), where it comes from, what their own worldview is and curiosity about others’ worldviews. It has created an understanding of how to give voice and visibility to multiple worldviews in any hosted gathering. It creates openings for successfully leading different, more inclusive conversations on issues and challenges that routinely show up in organizations, communities and social systems.”
**Where Worldview Intelligence Has Been Applied**

- Client, public and community engagement where inviting a wide range of perspectives in an atmosphere of mutual respect generates more comprehensive approaches and solutions
- Customer service, particularly if you serve a diverse customer base
- Intergenerationally – in the work force, in educational environments and in our social systems
- Increasing cultural agility – understanding a variety of perspectives originating from different cultural experiences and backgrounds, especially around questions of equity in organizations, government or social systems
- In situations where you, your company, your community are willing to be curious about your own worldview(s) and the worldview(s) of those you interact with to advance organizational objectives or community issues

**During these this workshop, you will:**

- Learn more about worldview, what it is, how it is shaped and how it influences dynamics at work, in our social systems and relationships
- Become aware of ways to invite and engage other worldviews more fully into conversations, organizations or social systems
- Explore how to draw on the power of worldview awareness in business development, customer service, employee retention and recruitment and addressing divisive or contentious issues across ideological divides

**Day 1: Exploration of Worldview Intelligence as a Personal Hosting Leadership Practice**

The willingness to bring curiosity and non-judgment to understanding worldviews and how they impact our lives and the lives of people we interact with is a personal hosting practice; in the first of the Four Fold Practices. In this day we will:

- Explore your worldview, how it was formed and how it influences your relationships and communication
- Look at how systems thinking influences the development and perpetuation of our worldviews
- Examine the neuroscience behind our physiological responses, learn to recognize triggers and identify how to use this information in helpful ways to expand or shift worldview(s)
- Understand how storytelling influences our worldviews and use reflective listening practices to expand awareness

**Day 2: Exploration of Worldview Intelligence™ Patterns and Practices in Organizations**

Organizational Worldview Intelligence is essential when there are differences of opinions, belief or value systems or if your role requires you to work with distinctly different worldviews in client interactions, internally with staff or in policy development. Building on Day 1, we will:

- Use Systems Thinking to uncover organizational breakthrough points made possible through worldview awareness
- Explore how an organization’s worldview impacts its internal operations and external relationships
- Identify and explore how to bring in organizational practices that welcome multiple worldview perspectives
- Grow understanding of generative processes that build creativity and innovation in work and community settings

**Testimonials**

“People’s stories here today have influenced my worldview, reinforcing the importance of understanding the other other person and their worldview. Worldview Intelligence is a wonderful doorway through which to initiate the conversation. If you can’t get to the conversation, you can’t get to the change.” Social change agent, Provincial Government

“This day reinforced the need to have people explore their own thoughts and opinions rather than telling them what they need to change. People don’t always have the opportunity to be in that exploration.” Long term Diversity Practitioner