



# The Art of Participatory Leadership: Creating Collective Impact – Building Cultures of Innovation

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Pacific Lutheran University  
Tacoma Washington

People are hungry for more effective meetings and practices for working better together amidst times of rapid change and high complexity. We are awakening to different ways of being in leadership together, moving beyond the typical traps of adversarial agendas and into processes of co-learning and co-evolution that lead to wise action and change. We are seeking consultative processes and engagement strategies that bring out the best in our communities and foster collaboration. That's what the Art of Participatory Leadership is all about.

The Art of Participatory Leadership is an intensive 3-day experience where you will practice a set of simple yet powerful approaches for designing and hosting (facilitating) powerful conversations and meetings. It is an effective way of harnessing the collective wisdom and self-organizing capacity of groups. We believe that people give their energy and lend their resources to what matters most to them – in work as in life. These practices invite people to step in and respond to the challenges facing them in creative, authentic, compassionate and innovative ways.

Groups and organizations using the Art of Participatory Leadership practices report better decision-making, more efficient and effective capacity building and greater ability to quickly respond to opportunity, challenge and change. People who experience the Art of Hosting typically say that they walk away feeling more empowered and able to help guide the meetings and conversations they are part of to move towards more desirable outcomes.

Regionally we are bringing together community, government, and business leaders, social entrepreneurs, next generation leaders together from many dedicated networks and efforts - building capacity in our communities and organizations to address the challenges of these times.

Rooted in the Four Fold practice of the Art of Hosting, this event teaches a participatory approach for leading, convening, and engaging groups. We work with collaborative methods including Circle, World Café, Open Space Technology, ProAction Café, storytelling and more.

## Who Should Attend?

**Individuals and leadership teams** who are eager to build stronger teams and partnerships with each other and within their communities. People who are dedicated to creating healthy and resilient communities.

**Community and non-profit leaders, social entrepreneurs, business leaders, department heads and program managers, community organizers, next generation leaders and individuals who want to help** - who believe in the power of collective creativity, intelligence, and collaboration to improve their communities, teams, and organizations.

## Why You Should Attend?

- **CONNECT** with other leaders of the sustainability and resilience movement and explore how we can work more powerfully together.
- **DEEPEN** our individual and collective capacity to engage teams, organizations, and community stakeholders in meaningful conversations that promote resilience, belonging, innovation, and contribution
- **ENHANCE** our skills and abilities to host strategic conversations and be agents of change through the use of methods such as Circle, World Cafe, Open Space, and Proaction Café.
- **IMAGINE** and plan for how we can use these practices in our individual and collective work in the months and years ahead.

## Costs

\$775 | Profits/Business  
\$625 | Non-Profits/Government

*Note: \$200 AWC Scholarship for city elected leaders and staff, one scholarship per city. 7 CML credits also available through AWC.*

## Register with Association for Washington Cities

Online at [http://bit.ly/aopl\\_wa](http://bit.ly/aopl_wa)

## Creative Tuition:

If you know you need to be at this training and cost is the barrier, request a creative tuition conversation. We are working creatively to include the diversity of our community in the training.

## Generosity Circle:

If you can offer a little more to support others who can't afford to pay the fee we invite you to practice creative generosity. A \$50 generosity gift would help enable others to participate that wouldn't be able to attend otherwise.

## Your Hosts



**Teresa Posakony** works with organizations and communities who are seeking to put to work the ineffable qualities of community to bring high levels of effective engagement, creative design and deep resilience to work. She was a long time member of the Berkana Institute, worked 13 years in high tech doing leadership and organizational development, and now 12 years deeply engaged in hosting process in a breadth of non-profit organizations and community driven efforts.



**Tenneson Woolf** is a facilitator, workshop leader, speaker, and writer. He designs and lead meetings in participative formats. To help people be smart together. To get people interacting with each other — learning together, building relationships, and focused on projects. To get deeper to the heart of what matters. From strategic visioning with boards to large conference design. He is a steward in the Art of Hosting community of practitioners. Living systems, self-organization, and emergence inspire his work.



**Faith Trimble** is the CEO and President of the Athena Group, formerly known as FLT Consulting, Inc. Faith started the company out of her deep passion to help communities thrive. This passion evolved from her work at the Association of Washington Cities, where she routinely witnessed leaders struggling to do good for their communities in desperate and sometimes hopeless situations. For the last 15 years, she and her colleagues have worked with federal, state and local lawmakers, managers, and administrators along the Pacific Rim to help them affect organizational and system change for the betterment of their communities.



**Steve Byers** is an interdependent consultant and trusted advisor who works with leaders, teams, organizations and other communities seeking to renew their essential conversation. He's a graduate of the Organization Systems Renewal (OSR) program at Seattle University. Much of his recent work has involved designing and hosting meaningful conversations in culturally diverse communities and organizations. Steve also coaches individual leaders and teaches in the Masters in Leadership graduate program at St. Mary's College of California.



**Paul Horton** is a facilitator, strategy coach and community development and organizational change professional with 22 years of leadership-level experience working with the public, private and non-profit sectors. He is committed to harnessing diversity, building community, fostering shared responsibility, and working across boundaries to implement collaborative approaches to organizational change. Paul specializes in using participatory leadership practices to build social capital and improve organizational outcomes.

## Sponsors

