

THE ART OF PARTICIPATORY LEADERSHIP

A 3 day exploration into how we can foster flourishing initiatives and organisations that inspire people and help society thrive.



Date & Time

Start: 17h00, Wednesday, October 28, 2015

End: 13h00, Saturday, October 31, 2015

Location

Chateau de Bossey, Chemin Cheneviere 2, Bogis-Bossey (just outside Geneva), Switzerland

Costs for the training

	Very early bird (until March 31)	Early bird (until June 30)	Standard (until October 15)	Group rate 3+ from same org.
Corporate	1500	1700	1900	1700
NGO	850	950	1200	950
Sole Proprietor/ self-funded	850	950	1200	---

Info & registration*

Please visit us at

<http://participatoryleadership.eu> for more information or [click here to Register Now](#)

* Registration deadline: October 15, 2015

Come join us for the 4th Art of Participatory Leadership Switzerland!

What is it?

Participatory Leadership is a structured process including tools, methods, design-thinking and a systems approach to galvanising group and organisational dynamics. While focused on groups, it scales from the individual to teams, to whole organisations and communities.

For whom?

From leaders and managers to consultants and facilitators - this program targets people who are committed to leading and managing their work, their teams and their organisations in more collaborative and participatory ways.

The program is most suited to participants who will have the opportunity to apply their learnings on return to their projects, work and communities.

Hosting team

The program will be hosted by a team of local and international practitioners including Monica Nissen, Nancy Bragard, Caroline Rennie, Jany Barraut, Sarah Clark, Santu Boethius, Pamela Burkhalter, Michael Gambs, Nadia von Holzen and David Yau.

THE ART OF PARTICIPATORY LEADERSHIP TEAM



Monica Nissen

Starting my professional life with a degree in architecture – I found very early on, that designing processes was just as interesting as designing buildings. For the past 25 years I have worked as a process consultant. In working with larger groups, besides facilitating, my special interest has been “Learning Ecology” - that is to harvest the results of these conversations, so that the collective wisdom and insights can be captured and put to good use. I am also a co founder and practitioner of The Flow Game, and The Art of Hosting / Participatory Leadership, - as well as the Art of Harvesting. (Fluent English, Finnish, Swedish, and Danish)
www.interchange.dk

Nancy Bragard



I'm a Consultant, Facilitator and Coach specialized in Participatory Leadership, Team Development and Multicultural Awareness. My work focuses on processes that engage collaborators, enhance effectiveness in the international environment, create sustainable change and allow the emergence of tacit capabilities. I partner with clients on leveraging differences to capitalize on cultural diversity and on facilitating collaborative strategies for high performing work environment, in multicultural and sensitive environments. (Fluent French and English)



Caroline Rennie

I work with executives and executive teams globally to deliver sustained alignment and heightened effectiveness in the environmental and sustainability domain. I have served as coach, advisor and strategist to senior teams in multinational corporations, government, and international & local NGOs in the US, Europe and Africa. I am currently founding and managing partner of ren-new, a company that works with people in organisations to make sustainability profitable. (Fluent English, French and Italian)
www.ren-new.com

Jany Barraut



I partner with organizations and teams to help them work effectively across cultures and boundaries. Specialized in facilitating organizational change, developing teams and collaborative cultures in multi-cultural environments, I genuinely enjoy helping people and teams grow and flourish. Supporting multinational companies and international NGOs bringing change to life, particularly in Asia, Europe and Africa, I am running my own business in Organization Development and Change with a focus on enabling sustained transformations in multicultural contexts. (Fluent in English, French and German)
www.beyondboundaries.ch



Alexandra 'Santu' Boëthius

I design learning experiences and I am responsible for developing a learning environment at the Impact Hub Geneva community, a social innovation and entrepreneurship space in Geneva, of which I'm a co-founder. Having worked in the international humanitarian and human rights sector in countries ranging from Mongolia to Senegal, I have witnessed a number of interesting initiatives fail to reach their full potential due to the lack of dialogue and collaboration. I have therefore set out on a journey to explore and share collaborative and participative ways of working that brings out the best in all parties involved, and makes 'the whole greater than the sum of its parts.' (Fluent English, French, Finnish)

THE ART OF PARTICIPATORY LEADERSHIP TEAM

Pamela Ann Burkhalter

Originally a lawyer, I have been running my business as an executive coach and facilitator, designing and delivering coaching, leadership and change programs since 2003. Life has led and continues to lead me to many places, geographically and metaphorically. My work is very much about partnering multi-cultural clients on their journeys in today's complex and constant change environments as individuals and groups, raising consciousness, challenging them to find power and potential from within. I love holding space with stillness, passion and play, so that people can show up fully and meaningful conversations and extraordinary results can happen. (Fluent English, German, French, Cantonese, Mandarin)
www.pamelaburkhalter.com



Sarah Clark

As an independent consultant, facilitator and trainer, I work with diverse organizations and cultures to support teams and individuals in thinking and communicating clearly about what matters to them and in working together effectively. I particularly enjoy using visual thinking tools and mountain landscapes - both real and metaphorical - to connect people and create space for dialogue, insight and inspiration. And, in my second profession as a mountain leader, I love sharing my passion for the Swiss mountains. (Fluent English, French, German and Italian)
www.clearthinking-clearcommunication.ch

Michael Gambs

I'm passionate about sustainable change and transformation, and have been involved in driving large and complex change initiatives in multinational companies for the last 15 years, supporting senior teams in bringing their vision and strategy to life. Initially trained as a management consultant, I've embraced over the last years a different approach to improve effectiveness in the corporate world, focusing primarily on people rather than processes or systems. Currently in charge of global leadership development at Swarovski, my focus is to ensure we develop leaders that can balance the business focus with the people focus, and are equipped with the tools and mindset necessary to thrive in an uncertain and complex world. (Fluent French, English and German)



David Yau

I work with people to have conversations which are productive to the goals they aspire to. My approach is mainly guided by the Strength-based practice, Action Reflection Learning, Adaptive Leadership / Immunity to Change and Emotional Intelligence. Yet I am keen to learn new practices and believe that being a learner myself helps clients to progress as well. Moving to Switzerland is a new learning journey for me: originally a corporate banker in Hong Kong, I have been based in Shanghai for the last 10 years and have facilitated & coached in Asia, Middle East, Africa and Europe. (Fluent English, Cantonese and Mandarin)
www.ask-nottell.com

Nadia von Holzen

I am an advisor for knowledge sharing and institutional learning processes. My business is supporting networked collaboration and peer-to-peer learning in face-to-face settings as well as virtually. I am a passionate explorer and a learner. I love to get inspired by nature, creative minds, other domains and spheres. I am happy to make others curious and enthusiastic to go a step further, to discover and learn. (Fluent English, German and French)
<http://Inadia.wordpress.com>

