

# GROUNDWORK



## How do we prepare and organise for impactful collaboration?

*What practices and principles create the right conditions for doing work that matters?*

Groundwork Training,  
**3-4 May 2016, Denmark**

“The quality of the field determines the quality of the yield.” Otto Scharmer.

*What practices can help us organise teams, groups and organisations in a way that allow us to deal with the most important challenges of our time, have significant conversations and do the work that really matters?*

The purpose of this training is to share what we have learned, organising strategic conversations in all kinds of contexts, from working with big banks, international agencies to open trainings and community engagement. We will together be exploring what the conditions are that needs to be in place to create impact and transformation through our work.

There is a clear need for more strategic conversations about what really matters, for innovative projects and visionary organisations. We all see that. What is often less visible is what level of organisation is needed to ensure the success of our ideas and projects. It is to a large degree invisible to the outsider.

It is the quality of the preparation, the social practices, personal and interpersonal, the organising, the convening and clarity about the vision and purpose, just to mention a few aspects that ensures success of these initiatives.

The training will cover:

- » **Working consciously with Economy**  
*How to create a healthy economy that serves all involved?*
- » **Creating and sustaining core teams**  
*How to create inspired and connected teams committed to creating meaningful impact?*
- » **The Art of Organising**  
*What if we could practice more natural ways of organising ourselves, each other and the work that matters?*
- » **The Four Foundations of Powerful Collaboration**  
*How to build a 4 fold foundation for powerful collaboration?*
- » **The Art of Convening and Invitation**  
*How to invite others in a humane, real and artful way?*
- » **Case studies and Stories of Application**  
*What are good stories of application that can inspire and strengthen our work?*



## The training will be hosted by:

**James Ede** works as a Process Consultant and Learning Host, applying principles from nature and living systems to the contexts of Education, Organisational Development, Project Management and Leadership. He specialises in hosting and harvesting meetings and strategic conversations for the common good at both international and grassroots levels. James lives with his partner and their daughter in Denmark.

**Rowan Simonsen** is guided by the question of: *How to live a simple life with impact, asking the questions that really matter?* He has been actively organising events and strategic conversations for more than a decade and has worked with leadership development in all sectors and is now especially focussed on transforming the educational system to a more innovative, creative and holistic system. He has a background in Business Administration and working with leadership, innovation and sustainability. He is now living with his wife and two daughters in Colombia.

**Toke Paludan Moeller** is a process organiser and process host. He has been pioneering in the fields of sustainable entrepreneurship, social innovation, participatory leadership, hosting and harvesting strategic conversations that matter, since the early 1970s.

Toke is the co founder and CEO of Interchange, a for more than profit Company based in Denmark. He is also the co founder of The Flow Game, The Art of Hosting and Harvesting Conversations and Work that Matters and the Warrior of the Heart dojo.



**When:** 3-4 May, 2016 8.30-17.00,  
**Where:** Osram Huset, Copenhagen, Denmark  
**Price:** 400 Euro nonprofit/600 Euro for profit

**Register here!**

For further questions write James:  
[james@thegroundwork.co](mailto:james@thegroundwork.co)

A field of dandelions in bloom, with the sun low on the horizon, creating a warm, golden light. The dandelions are in various stages of bloom, some fully open and some just starting to form. The background shows a line of trees and hills under a bright sky.

**We invite you to join us in exploring what the conditions need to be in place to create impact and transformation through our work.  
See you in Copenhagen :)**

**Register [here!](#)**

For further questions contact James:

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