

## PARTICIPATORY LEADERSHIP TRAINING

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SOFIA, BULGARIA | 2 - 4 JUNE 2017

- Are you looking to **work in a way that has deeper meaning** for you? Work that makes a difference in the world, is personally fulfilling and financially sustainable.
- Is your organisation **facing change** and in need of a new way forward?
- Are you wishing to **collaborate and be more interconnected**? To scale up your ideas and your work in the world?

Then this training is for you!



**OUR CALLING QUESTION:** HOW DO WE DO MORE COLLABORATIVE AND MEANINGFUL WORK SO THAT OUR ORGANISATIONS, PROJECTS AND COMMUNITIES CAN THRIVE?

**There is no time like now.** We're living in an increasingly changing, complex and unpredictable world. While uncertainty grows, pressure for immediate results seems to increase, overwhelming and disconnecting people, increasing turnover and compromising the long term sustainability of our collective efforts. At the same time many of us are feeling the call to do work that makes a difference, work that is meaningful, fulfilling and that we can make a living from. However, stepping into this takes courage and involves risk.

**Our team is seeking new ways of working more collaboratively in authentic partnership.** We have designed this training to offer some new approaches and perspectives on finding and sustaining meaningful work that makes a difference to our communities, our teams, our organisations, our country and our planet.



**WE WILL LEARN, EXPLORE AND PRACTICE...**

- **New perspectives, tools and practical ways** of engaging a diverse group of people to discover new ideas and solutions by working generatively with complexity, conflict and emergence.
- **Forms and strategies** to build up co-operation and collaboration.
- **World Views and models** that will help you to work with complexity.
- **Process Design**, i.e. planning the process before implementation, as a structure for new potential and possibilities to emerge.
- **Theories, models and teaching sessions** from experienced practitioners.

## WHAT TO EXPECT?

- **Theory, methods and practical tools** that can help you to create work which is meaningful for you, your stakeholders and the whole ecosystem.
- **Laboratory for practicing collaboration** where you can bring your ideas, projects and challenges to work on, co create with others and to find ways to apply the learning in your own contexts after the training.
- **A space for meeting people with similar values** and ideas and learning from their stories and experiences.

## PRACTICAL INFORMATION

### PRICE:

**Standard fee** (*contributes to the solidarity fund*): 450 EUR

**Flexible fee** (*NGO/freelance/entrepreneurs*): 300-450 EUR

**Reduced fee** (*supported by the solidarity fund*): 150 EUR

\*The price includes: materials, coffee breaks and light lunches.

**TIME:** Friday, June 2 at 10:00 am

until Sunday, June 4 at 05:00 pm.

**VENUE:** Sofia, Bulgaria | The exact location will be announced soon

**REGISTRATION:** <http://bit.ly/2nmMgAH>



## WHAT IS PARTICIPATORY LEADERSHIP?

Participatory Leadership (also known as Art of Hosting) is a practice based on methods and mental models that together create the right conditions for all the ideas, opinions and skills of a group of people to emerge in a creative way, especially when new solutions are needed. It is the outcome of a 15-year process aiming at the development of its theoretical base as well as its practical application worldwide –and it is offered by an international network of practitioners and consultants. Participatory Leadership is based on self-organization principles, participation and non-linear solutions with an emphasis on individual and collective progress.

\*Art of Hosting Sofia is part of the international Art of Hosting network [www.artofhosting.org](http://www.artofhosting.org) and offers Art of Hosting/Participatory Leadership trainings in Bulgaria in collaboration with international colleagues/practitioners.

## YOUR INTERNATIONAL HOSTING TEAM:

**MARIA SCORDIALOS** invites people to have conversations that matter. Through process design and hosting, Maria, in partnership with clients and colleagues, crafts gatherings, trainings, and longer term journeys of systemic change. Maria's practice of designing and hosting has emerged from her diverse experience (Project manager implementing national level pilot projects, Corporate Director in Local Government in the UK, Strategic Advisor for the EU Commission).

**LINDA MITCHELL** is a process artist based in the UK but with international experience, Linda has recently been involved in participatory engagement trainings for regional devolution in Kenya. She also practices her hosting and design work within the European Institutions, advising on strategic change process and citizen consultations. She is a solid and dependable anchor with an ability to hold enormous space for new potential to come through.

**ODYSSEAS VELENTZAS** is a coach-facilitator and host of participatory processes. He is facilitating a variety of tools based on organizational learning, systems thinking approach and a range of participatory processes for business, social enterprises and Institutions in a range of large scale transformative work to team coaching and strategic planning. He is the co-founder of Process Makers.

## MORE INFORMATION:

[www.openspace-collective.com/art-of-hosting-2017/](http://www.openspace-collective.com/art-of-hosting-2017/)

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