



How can our shared leadership safeguard the future of Goa ?

Participatory Leadership Training Intensive 5 day training 6th-10th November 2017 + 3 week mentored apprenticeship The Retreat House, Baga

You are invited to learn, experience and practice a community leadership approach that supports active citizens to self-organise around what they care about and participate fairly in community governance.

Training

- The Art of Hosting and Harvesting Conversations that Matter (3 days)
- Consent decision making and structuring action teams in circles (1 day)
- Community journalism and video storytelling (1 day)

The [Art of Hosting and Harvesting Conversations that Matter](#) (AoH) offers tools for building capacity of individuals and groups of citizens to share power respectfully and practice deeper democratic dialogue in support of effective collective action. AoH is also a way of being and doing together that creates "Together Consciousness" (*Felly Gomes, Live Happy NGO, Assagao*) and helps us stay connected, human, kind and peaceful as we work with diverse groups and opinions to solve complex issues and take care of Goa together.

Two other participatory leadership modules follow the 3 day AoH training:

- 9th November - a 1 day [Sociocracy](#) module to learn how to make decisions together by consent and how to structure action teams in circles.
- 10th November - [Video Volunteers](#) will host a 1 day module on mobile community journalism and video storytelling, a powerful communication tool for improving accountability and bringing about change.

You are invited to join one or all of these modules.

Follow on mentored Apprenticeship (11th Nov-1st Dec)

If you would like to build your confidence and skills after the training, we are offering a structured, mentored apprenticeship programme. This is designed to support you applying your learning with others.

- Be supported to call participatory meetings in your own context
- Practice designing, hosting and harvesting participatory community meetings in Goa.
- Learn with others how to work as a self organising team, practicing peace and participation
- Support village development committees, citizen initiatives & stakeholder dialogues.
- Be a community of learners, explore individual/collective insights, use video & apps
- Be part of a learning network that supports learning and practice after the apprenticeship
- Contribute to creating non-english materials for future participants
- Choose the residential option at Retreat House Baga to practice shared leadership in your living arrangements with others - by the sea! (non-residential apprenticeship also possible)

Come join us for any or all of these learning-by-doing opportunities to support active citizenship in Goa - We look forward to to being in circle with you!

What will we explore, learn & practice together?

- The Art of Hosting and Harvesting Conversations That Matter as a core leadership approach, framework, practice and skill set.
- Simple and powerful social tools for group work such as: Circle, World Café, Appreciative Inquiry, Open Space Technology, ProAction Café, Designing for Wiser Action, storytelling etc.
- Complementary models and frameworks
- Effective decision making based on consent and how to structure action teams in circles.
- Community video journalism and monitoring and telling powerful stories for change
- Real world application to current issues
- The workshop will be conducted in English and we will accommodate translation needs.

Who is this for?

Active citizens who want to improve their capacity to self-organise or support others to do so.

- Village development committee members
- Active citizens, NGOs or government departments working in communities
- People including youth who want to learn non-hierarchical leadership models
- Facilitators of groups
- People who desire more democratic conversations
- Active citizens who want to invite others to support them in their work
- People who want to harness the strengths and creativity of those around them
- Creatives who want to apply their skills in service to community development
- Those who are just curious and open

What you pay includes participation fee, meals and training materials

We offer a sliding scale that allows you to choose modules and pay what you can afford

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| • <u>3 days</u> - Art of Hosting & Harvesting Conversations that Matter: | Rs 7,000 - 20,000 |
| • <u>4 days</u> - AoH +Consent Decision Making: | Rs 8,500-22,000 |
| • <u>5 days</u> - AoH + Consent +Community journalism: | Rs 10,000-24,000 |
| • <u>21-days</u> -mentored apprenticeship 5th Nov-1st Dec | Rs10,000 |
| • Residential stay (food/room) training only @Rs 500 x 4nights | Rs 2,000 |
| • Residential stay (food/room) 26 day apprenticeship @Rs 500 | Rs13,000 |

A limited number of scholarships are available - please contact us if you need financial support or if you would like to sponsor an apprentice who cannot afford to pay.

We are excited to offer this internationally recognised training to communities in Goa for a fraction of the price it costs in other parts of the world.

What people have said

“I have done a lot of leadership training but this is the most effective thing I have done” (training participant) “

“Sense of purpose and community” (training participant)

“Deep sense of power and co-creation” (training participant)

For questions and registration: <http://www.circlewallas.net>

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