The Art of Collaborative Leadership for Societal Innovation
HOW CAN MY ORGANISATION AND NETWORK DRIVE SOCIETAL TRANSFORMATION?

WHAT COLLABORATIVE LEADERSHIP CAPACITIES DO I NEED TO LEAD THIS TRANSFORMATION?

17 SEPTEMBER 2020 – 28 MAY 2021

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INTRO

No matter what sector you’re in, you can contribute to positive change. Learn how to take collaborative action on the big issues that you and your organisation care about, by building a community around a shared purpose. In this experiential training, you’ll be guided by an international team of Art of Hosting practitioners with experience in diverse sectors, from government to business to non-profit.

Many of the challenges that society is facing today are unprecedented. To deal with the complexity of these challenges, the mechanistic approach we tend to adopt is no longer useful. A Living Systems worldview that is based on interconnectivity, collaboration, and diversity allows you to discover new paths to societal innovation. In this course, you will learn new collaborative practices and skills for a more connected way of working.

Building on our Art of Hosting methods, tools, mental models, and a decade of tangible results, we offer an extended program of customised support. The goal: to help you integrate your learnings into your organisation or network, and build ecosystems for action around the key issues you want to tackle. With the hosting team and fellow participants, including impact entrepreneurs, policymakers, and corporate innovators, you will dig deeper into the worldviews that underpin – and may slow down – your work.

CORE THEMES
Collaboration | Leadership | Societal innovation | Living systems | Worldviews | Navigating Chaos and Uncertainty
You are a leader or an intrapreneur seeking to go on a learning journey to invest in yourself and your organisation. You see that your organisation has the potential to lead the transition to a sustainable and inclusive economy, and wants to do so collaboratively with its stakeholders. You may be rethinking the ways your organisation can be a force for good.

SDGs

If you are working with the Sustainable Development Goals (SDGs), you will find that this program helps you develop each of the UN-acknowledged key competencies to achieve all SDGs: systems and critical thinking, anticipation, norms & values, strategy, collaboration, self-awareness, and integrated problem-solving.
**9-MONTH PROGRAM**

**3-MONTH OFFSITE DEEP DIVE**
- **17 SEPTEMBER** Interactive check-in
- **8–9–10 OCTOBER** Deep Dive
  - Core training days
  - at Impact Hub
  - Amsterdam
- **13 NOVEMBER** Recap Day
  - Online & Live

**THE PROGRAM**

**THE OFFSITE DEEP DIVE (3 MONTHS)**
On October 8-10 an in-person immersion - our 3 day core training - takes place. This focuses on the essentials of the Living Systems worldview and its practices, giving you a lived experience and the core teachings. Prior to the 3-day, we will build a learning field by means of a participant check-in. A month after the Deep Dive, we offer a Recap Day to refresh your insights and connect you with other practitioners.

**THE ONSITE INTEGRATION (6 MONTHS)**
Applying this new knowledge in your own context is a critical phase. The integration component therefore offers dedicated ad-hoc support to help you bring your learning into practice, and to adapt the models and methods to your circumstances. We offer you a set of customised digital webinars that cover core teachings for you and whoever you wish to invite from your organisation, as well as a practised Art of Hosting coach to accompany you on this journey. You will get guidance on how to put teachings into practice and be supported with any questions that arise. To close the program, we invite you to a final joint module accompanied by a Recap Day for peer learning and new collaborations.

**COVID-19**
As this course guides you in learning how to work with emergence, there is no better time to do that than now. Our venue operates within Dutch regulatory COVID-19 protocols and precautions. The course is a blended learning experience. The 3-day training cannot, however, be done digitally. If we face the need to change dates, we will do so in consultation with our participants and take it as part of the learning journey. We are committed to hosting the process as an opportunity for us to truly engage in uncertain times, both expected and unexpected!
LEARNING OUTCOMES

01. Navigate complexity within your organisation and the world as it stands now

02. Build resilience and leadership to be equipped to adapt to an ever-changing world

03. Design collaborative initiatives and projects

04. Host meaningful conversations and harvest actionable insights (both online and offline)

05. Use practical tools to increase your positive impact in tangible and meaningful ways

06. Leverage models for working with complexity, conflict and emergence

07. Embed the benefits and practice of participatory leadership to your own organisation

TIP!
To maximise your capacity to embed your learning for grounded impact in your organisation or context, we encourage you to come in pairs from the same organisation. Having an ally who understands the shifts in learning and use of the methodologies will enable you to better host engagement of peers in your organisation when you return. We always say: never do this type of work alone!
HOSTING TEAM

You will be hosted by a team of Art of Hosting practitioners and social change agents with over 40 years of experience between them.

LAURA GRASSI
Laura supports organisations and communities in navigating the complexity of their work by fostering collaboration and creating an environment fuelled by participation, engagement, and trust. She believes in a future world where people feel fulfilled and engaged at work in thriving organisations that have a positive impact and solve pressing societal issues. Laura brings her experience in facilitation, her process design skills, and her background in business to the table to help social entrepreneurs and intrapreneurs, developmental nonprofits, social innovators, and cross-sector convenors design and organise key interventions. For this purpose, she uses different methodologies, including Art of Hosting, U-theory, Process Design, Deep Democracy, and Non-Violent Communication.

MARIA SCORDIALOS
Maria invites people to have conversations that matter: to generatively engage with their changing context, to see new possibilities, and to choose appropriate actions. Through process design and hosting, Maria crafts gatherings, training programs, and longer-term journeys of systemic change, in partnership with clients and colleagues. Maria’s practice of designing and hosting developed throughout various experiences – from working as a manager of national-level pilot projects to being a strategic Corporate Director in UK local government. She also co-initiated the Art of Participatory Leadership practice, hosted both grassroots and systemic level projects in different organisations and communities throughout the world, and co-founded a place of learning with nature in Greece.

ROWAN SIMONSEN
Rowan is guided by the question, “How do you live a simple life with impact, asking the questions that really matter?” He is an Aikido and Art of Hosting Practitioner, and a Kaos pilot. In addition, he is trained in the Disciplines of Peace and in Strategic Leadership towards Sustainability. For many years, Rowan has worked on strengthening a global community of practice for Participatory Leaders. To support this, he co-founded Beehive Productions, which brings practitioners together to learn from their peers worldwide. Closer to home, Rowan supports the creation of resilient and creative rural communities. He has a background in Business Administration and working with innovation and sustainability.

TATIANA GLAD
Tatiana is a social entrepreneur, sustainability practitioner and change strategist, with a MSc in Responsible Business Practice. She is co-founder of Impact Hub Amsterdam and Waterlution. As a long-time steward of the Art of Hosting body of practice, she brings a strong sense of how to combine process design & delivery in service of a purposeful shift towards systemic change. She is keen to share how to address challenges and create impactful interventions from her experience in diverse contexts, including social enterprise, development work, public sector, corporate, and multi-stakeholder environments.
THE SCHEDULE

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>17 Sep ’20</td>
<td>15:00-16:30 CET</td>
<td>Kick-off (online) Interactive check-in</td>
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<tr>
<td>8-10 Oct ’20</td>
<td>09:00-18:00 daily</td>
<td>Offsite Deep Dive (at Impact Hub Amsterdam*) 3-day program with an evening activity on 8 Oct</td>
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<tr>
<td>13 Nov ’20</td>
<td>14:00-18:00 + drinks</td>
<td>Recap Day (online &amp; live*) At Impact Hub Amsterdam</td>
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<td></td>
<td>15:00-16:30</td>
<td>Onsite Integration (online) Dec-April</td>
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<tr>
<td>28 Jun ’21</td>
<td>12:00-18:00 + drinks</td>
<td>Recap Day + Program Closure (online &amp; live*) At Impact Hub Amsterdam</td>
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* We plan to do these activities in person, but they remain subject to COVID-19 regulations.

OFFSITE DEEP DIVE | CORE TRAINING DAYS

Day 1
8 Oct ’20

**FOCUS**
Why is there a need to unleash collaboration now?

**COMPONENTS**
- Arriving and Orienting
- Building our Learning Ecology

Day 2
9 Oct ’20

**FOCUS**
What are the tools & practices that will unleash our collaborative leadership for societal innovation?

**COMPONENTS**
- Practices, Methods and Design
- Space to Our Collaborative Power
- Community Dinner & Evening Activity

Day 3
10 Oct ’20

**FOCUS**
What can we meaningfully do together, and in each of our contexts?

**COMPONENTS**
- Harvesting Our Learnings
- Transporting & Applying
THE OFFSITE DEEP DIVE INCLUDES:

- 3 sessions with Art of Hosting practitioners and Impact Hub experts, including a 3-day immersive training at Impact Hub Amsterdam
- A workbook to support your continued learning
- Daily vegetarian lunch, fairly sourced coffee and tea, and fresh fruit
- Dinner and a surprise activity during one of the evenings
- A chance to meet Art of Hosting alumni during a Recap Day

THE ONSITE INTEGRATION INCLUDES:

- Customised follow-up support with an Art of Hosting coach
- 5 modules that bring core teachings into your team/organisation for shared learning that can be extended to your whole organisation.
- Customised guidance on how to put learning into practice in your context
- A Recap Day to reconnect with peer practitioners and advance your learning
- Relevant additional support materials

PROGRAM FEES

INDIVIDUAL

€ 4,450 excl. VAT

PAIR

€ 6,450 excl. VAT

Please note that the offsite course is non-residential: participants should arrange their own accommodation. Next door to our venue is the Tropen Hotel, where we can book for you at a discount.

Save € 1,225 per person if you come in a pair. Payment in 4 installments is possible at an administration fee of € 40.
TO REGISTER, PLEASE VISIT OUR WEBSITE